

## OH&S Policy

Circon Constructions is a medium sized commercial construction company based in Melbourne but operating throughout Victoria and Tasmania. Circon completes a wide range of both Tender and Design & Construct construction projects for our clients in the commercial, industrial, retail, education and domestic sectors of the market.

Circon was established by its Directors with the objective of providing their valued clients with a construction service that is competitive, effective and responsive to help ensure that their projects are completed on time and within budget with a minimum of effort by the client while meeting all of their requirements and expectations.

It is the policy of Circon Constructions Pty. Ltd to provide a safe environment for employees, sub-contractors and separate contractors to work, with an emphasis on the identification of potential risks and the prevention of accidents, including any issues relating to members of the public.

Consequently, Circon requires all contractors undertaking works on Circon Projects to have access to, read and understand this policy, with the aim of eliminating the risk of injury to themselves or other persons.

The company acknowledges its responsibility to ensure that the Occupational Health and Safety Act 2004 and accompanying Regulations and Codes of Practice are attained to the highest standards.

We believe the development and maintenance of a safe and healthy workplace involves all employees and that consultation between management and employees and the elected health and safety representatives, is an essential element in that process.

All employees are required to be involved in and committed to a continuing program of improvement that will ensure a safe and healthy working environment.

This policy is to be used in conjunction with the Circon Constructions OH&S Manual, OH&S Objectives and the OH&S Coordination Plan.

Circon's OH&S management system is third party certified annually by SAI Global to comply with all the requirements of AS/NZS ISO 4801:2001



Dean van Huizen  
Director



Mark Pettenuzzo  
Director

Date: 13<sup>th</sup> July 2011  
Review: July 2012