

## OHS Objectives

Circon have established a company OHS Manual that identifies and documents all the systems and procedures required to effectively and safely complete their construction projects.

The manual has been established to achieve the following specific objectives;

- To keep the occurrence of any accidents on Circon projects to a minimum
- To keep the occurrence of any incidents on Circon projects to a minimum
- To keep the occurrences of any Improvement Notices issued by Worksafe to a minimum
- To keep the number of Circon OHS Infringement notices on a particular project to a minimum
- To keep the number of any Corrective Action items on any O'Briens Safety Reports to a minimum
- To keep the number of any Corrective Action items on any MBAV Safety Reports to a minimum
- To eliminate any Lost Time Injuries
- To eliminate the occurrence of any Prohibition Notices issued by Worksafe
- To eliminate any Worksafe Reportable Incidents
- To achieve a 4 or 5 rating on the Client Survey with respect to feedback on our OHS performance

Circon are committed to improving this system by reviewing these objectives at regular intervals and by the following means to confirm the company's overall performance in achieving these objectives;

- Annually via our internal audits and SAI Global annual certification audits.
- Tri annually during our Company Staff meetings
- Monthly during our Project Managers meetings
- Fortnightly during our Senior Management Meetings
- On a project by project basis at completion during our Project Completion Handover Meetings
- Via our Client Surveys completed at the end of construction and end of the maintenance period

Circon will review these objectives on a project by project basis and document their performance via internal reviews and client feedback to track and confirm the company's overall performance in achieving these objectives.



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Dated: 13<sup>th</sup> July 2011  
Review: July 2012